

### Company philosophy

Identifying technology trends in industrial communication early, implementing them at the right time and offering our customers innovative technology, products and services with a high level of quality at fair prices is the foundation of our business. For this reason, we develop and produce everything throughout the value chain, from the ASIC to the device and the accompanying software, with our own employees, ensuring a high degree of expertise and the best possible support.

We practice open and honest communication in our organization and with our customers. We are committed, view our responsibilities as a personal challenge and we don't settle for average. Our goal is to have employees who are proud of their achievements and long-term, cooperative customer relationships.

We practice a sustainable business policy, which secures our autonomy as an independent family business.

We are committed to

- fulfilling the relevant requirements and compulsory obligations appropriately for our context in regard to quality and environmental aspects
- continuously improving our integrated management system (quality and environment), from the development stage to the finished product or service
- protecting and preventing damage to the environment, using resources responsibly and continuously improving our environmental performance
- regarding customer satisfaction as a significant aspect of our quality-orientated activities in the sense of customer orientation.

In order to achieve the above-listed long-term aims, our employees work with an integrated management system. This is realized and evaluated on the basis of concrete objectives, implementation of action plans and regular controlling.

We have been 9001-certified since 2000. In the course of our successful certification in accordance with 14001 in 2011, our quality and environment management was combined in an integrated management system (IMS).



Company Management

Hattersheim, January 2018